

Working in and with communities

LOVE YOUR
NEIGHBOUR

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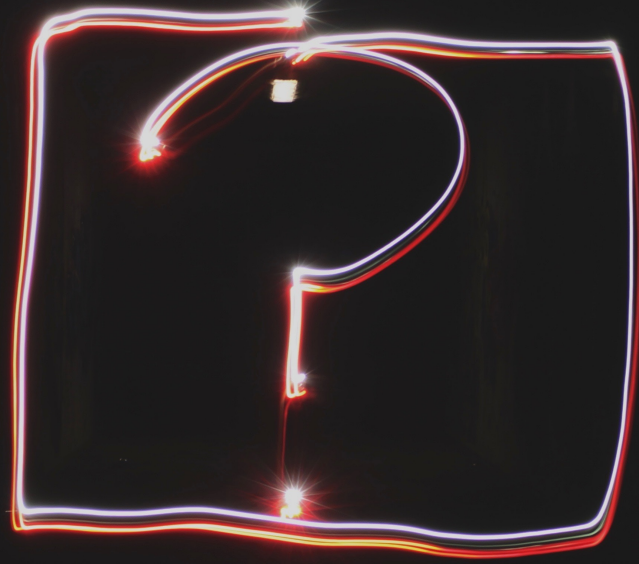
About me



- CEO @NETWAYS, @ICINGA
- DevOpsDays Core Organizer
- From Nuremberg | Germany



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What is a community?



Communities are **social units of any size** that share **common values and interests**

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A silhouette of a person sitting on a grassy hill, leaning against a tree trunk and reading a book. The background is a warm, orange-hued sunset sky with soft clouds. The person is in profile, facing right, and the book is held open in their hands.

Communities are
**controlled by the
people** not by the
leaders



Communities can look
different from the
inside and the
outside

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Sense of a
community

PASSION LED US HERE



Valuable membership and real influence

Integration and fulfilment of needs

Shared emotional connection



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A night landscape featuring snow-capped mountains and a dense forest. The sky is filled with stars, the Milky Way, and a shooting star. The text "Creation of a community" is overlaid in white.

Creation of a community



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git init

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git clone

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Community building

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"He offers real hope . . . we badly need the practical and
realistic optimism this book offers"
—Madeleine L'Engle, author of *A Wrinkle in Time*

A Spiritual Journey Toward
Self-Acceptance, True Belonging,
and New Hope for the World

THE DIFFERENT DRUM

*Community
Making and Peace*

BESTSELLING AUTHOR OF *THE ROAD LESS TRAVELED*

M. SCOTT PECK, M.D.

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The four stages of community building

4

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ONE

Pseudocommunity

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Chaos



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Emptiness

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A top-down view of four white ceramic cups filled with coffee, each featuring intricate latte art. The cups are arranged in a square pattern on a dark, circular wooden tray. The background is dark and out of focus.

True community

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Work in a community



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As a member



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Everyone is a member

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SINGAPORE COURTYARD
SINGAPORE
SINGAPORE

**"ALL IDEAS
GROW OUT OF
OTHER IDEAS."**

— ANISH KAPOOR



A person is captured mid-air, performing a backflip on a sandy beach. The sun is low on the horizon, creating a strong silhouette effect on the person and the surrounding landscape. The person's arms are extended upwards, and their legs are spread wide. The background features a calm ocean with gentle waves, a line of palm trees on the left, and distant mountains under a hazy, orange sky. The overall mood is serene and energetic.

Be Flexible

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A newborn baby with dark, curly hair is lying on its side, wrapped in a white, textured cloth. The baby's eyes are closed, and it has a slight smile. The background is a plain, light gray surface.

New Members

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**Don't be
a redshirt**

As a leader



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Balance



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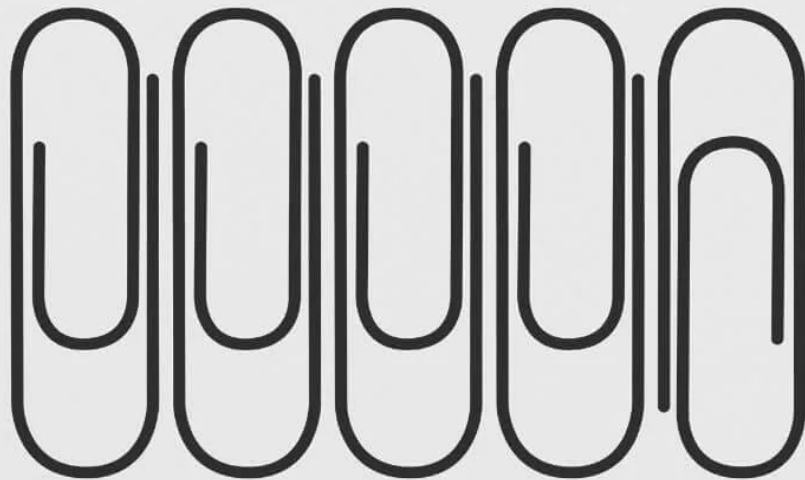
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Culture



chaos.german style.

Relax





Community maintenance

Maintenance methods





Talk, Talk, Talk

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Transparency

Progress & Honor



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Dealing with failures

A man with dark hair, wearing a blue polo shirt, is looking down at a brown cardboard sign he is holding. The sign has the word "FAILURE" written on it in large, black, hand-drawn capital letters. The sign is suspended by a red and white striped string. The background is an outdoor setting with green trees, a grassy lawn, and a house with a grey roof in the distance.

FAILURE

Complains





Acceptance

Culture of failure

**IF YOU
NEVER KNOW
FAILURE**



**YOU WILL
NEVER KNOW
SUCCESS**

—Sugar Ray Leonard

77 HUMAN NEEDS

77 HUMAN
NEEDS

(Manual)

The Power of
WHY.

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Healthy
community
and further
burnouts

Thank You



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